

Corporate Social Responsibility at Cosmo First Ltd.

Cosmo First provides industry-first niche solutions in the areas of packaging, lamination, industrial and labelling applications. Cosmo First has made inspiring diversifications into speciality chemicals, consumer care, Pet Care and D2C retail. Cosmo at its core has always been pioneering revolutionary innovations to create a better life for the people, the world, and the community and built on trust, empathy and compassion.

At Cosmo First business and social responsibilities goes hand in hand. It starts with ethical business practices by ensuring innovation, flexibility and highest standard of integrity, transparency, and accountability. Consistent investment is being made to ensure their upward mobility and career growth along with business expansion. Company has built robust system of corporate governance, HR Practices, essential policies viz. social accountability, environment, energy, occupational health and safety and the same has been successfully implemented. Thus, from ethical business practice to development of human resources, company started reaching out to most needy population with philanthropic endeavours since the inception of the Cosmo Films in 1976. With an aim to make these philanthropic CSR initiatives more sustainable and integrate as part of business practice, Cosmo Foundation was set up in 2008 much before the CSR became mandatory under Companies Act.

Since 2008 Cosmo Films Ltd and now Cosmo First Ltd implements all its CSR initiatives through Cosmo Foundation.

Cosmo First addresses the socially disadvantaged sections of society by implementation of CSR policy through Cosmo Foundation. Company impacted 6,50,000 lives including 4,40,000 lives through massive covid care support and 62,000 rural students in the neighbouring villages of Waluj and Karjan manufacturing units in Aurangabad district of Maharashtra and Vadodara district of Gujarat, Delhi – NCR , HP , Rajsthan respectively. Cosmo Foundation has partnership with 46 government schools and extended outreach to 134 villages.

In the year 2022-23 company spent Rs. 5.94 crore on its CSR initiatives and managed to reach over 2,00,000 lives from the most vulnerable rural and urban communities across Delhi, Gujarat, Maharashtra and HP. The company's CSR ambit includes Education and skill building, Environmental Sustainability and Empowerment of Communities. The focus is on creating opportunities for rural marginalized children and youth to get access to fundamental primary and higher education, digital and English communication skills, creation of green space, water conservation, facilitating model heritage village, access to health care, Tree plantation drive, rainwater harvesting and community services.

Environmental Sustainability- As a leading manufacturer in packaging films and materials, Cosmo Films acts as a socially responsible corporate citizen. Under Cosmo Tree Plantation Drive, Agroforestry and Miyawaki forest were built with a plantation of 55,000 saplings by maintaining 93% survival. It will create a green cover in 6,54,000 sq. meter land in India. As a part of a multiyear project high-density forest is planned with the plantation of 75,000 more saplings in Maharashtra. The company aims for the conservation of the environment and reduce the carbon footprint and maintaining ecosystem by clean air and increasing soil productivity.

Rainwater harvesting projects implemented in rural Govt schools and water conservation of 68,72,000 liters every year is expected. Public Gardens developed and maintained at prime locations of city and National Highway.

Cosmo First manufactured 34000 recycled plastic utility items that includes chairs, tubs, buckets and donated to 430 plus local institutions – Anaganwadis, mid-day meal centers, health centers, schools, panchayats and benefitted 63,000 people.

Cosmo Foundation supported **revival of 700-year-old handmade paper making art** by collaborating with INTACH and to develop **a model heritage village- Kagzipura in Aurangabad**, Maharashtra. Pond cleaning, Sewage water treatment facility, washing ghat with chemical free water system are created. It will give clean and safe water to villagers and paper making factory. Plantation of coconut trees, rainwater harvesting and fellowship for handmade paper making with digital skill building will be addressed in upcoming years.

The company's educational initiatives benefitted 12,000 rural students through Digital Skill Building Program, Basic English communication and communication with web portal, Foundation Literacy and Numeracy with Life Skills along with rewards, recognitions and parents' engagement. It has addressed diverse challenges of primary and high school students post covid-19 such as learning gap, acute child labour, lack of confidence, absence of readiness to attend school and study skills. Cosmo has partnered with 50 rural Govt schools across Gujarat, Maharashtra and created infra structure facilities like computer labs, toilets, water tanks and drinking water facility. It nurtures young lives and enables to strengthen of mainstream education, digital and life skills, promotes higher education and employability.

Empowering Communities – Cosmo First has a systematic approach to create opportunities for skilling, knowledge building and creating access to resources which leads to inclusion and an equitable society. 30,000 people benefitted which includes-

Promotion of higher education and skill building of rural girls under Cosmo Udayan Shalini Fellowship Program.

Ensured sustainable livelihood of Below Poverty Line Families who lost their livelihood during covid by distributing push carts and starting small ventures of selling fruits, tea and food.

Access to health care by the camps organized by Cosmo for eye, dental, gynec and general health checkups and referral services for treatment to rural communities. Access to food, blankets and essentials to patients and care takers in various hospitals of Delhi in chilled winter.

Rewards and Recognition of eminent doctors – Life savers under aegis Sitaram Jaipuria Foundation.

Cosmo E-Resource, E-Service Centre set up in collaboration with Gram Panchayats provides all digital services related to enrolments and entitlements to villagers free of cost.

Knowledge building on scientific farming practices and livelihood generation of farmers under Cosmo tree plantation project.

Capacity Building of rural youth and women and employed them as Balmitras and computer teachers in Cosmo Educational programs. Built a local talent as a knowledge resource and community change makers.

Employee Engagement- Employees from Cosmo First volunteer their time, knowledge, and resources for CSR. 150 employees have volunteered this year in various activities like mentoring rural girls for their academic growth and empowerment, participating in educational programs to impart digital skills and soft skills, tree plantation, blood donation camp and Joy of Giving Week.

Cosmo First, a socially responsible company, is committed to increasing social impact with an aim of playing a bigger role to fulfil UN Sustainable Goals as mentioned hereunder -



In pursuit of this objective, a Corporate Social Responsibility (CSR) Committee of the Company oversees and facilitates the social and environmental consequences of each of the decisions made by the Board. The Policy is in pursuant to the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

As a leading manufacturer of packaging films and materials, Cosmo First acts as a socially responsible corporate citizen. The company is not just committed to providing a conducive environment to all the stakeholders but also advocates positive change globally.